

KEVIN AND DORRAINE MCCULLOUGH

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Frankfort, IL 60423

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Resume and References available @ www.cowdogklem.com

20648 SOUTH GRACELAND LANE
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It has been my lifelong calling to minister and make disciples of children, youth and families. It is our belief that if you connect with children you will connect with the family and in time with prayer Jesus will make disciples of the family.

Our objective is to find a church that is willing to get dirty and meet people's needs. A church that does not walk around the wounded, but stops and helps. It is time that the church stops condemning people and starts to show Jesus's love for them. We are seeking a position in a church committed to reaching the lost.

You will notice that throughout our ministry we have reached out to meet family's needs. We have done this through starting After School programs to ensure parents have a safe place for their children, food programs to ensure people are not hungry, parenting training, financial training. The goal is always to meet needs and to connect them to a church that cares.

Church should not be boring or predictable. Today's people are used to having multiple stimuli concurrently, and become bored much quicker. We need to meet them where they are not to put on a show, but to teach them about Jesus. We use video, web sites; text messaging, puppets, drama, object lessons, and cartoons with the children in them (see www.cowdogklem.com for an example). We believe it is vital that Youth learn to minister to each other and to the community around them. This will allow them to see the church as something more than a place to go on Sunday.

We believe it is vital that churches meet the needs of the community and become active and known as the place that cares. Church must reach out to people and connect on a rubber meets the road level. This takes time, energy and people that care and see Christianity as an action word. In the last church we worked the community outreach programs made contact with over 200 new children.

Please take time to check out www.cowdogklem.com for some Children Ministry. As you review our web site and look at the pictures in our resume, the majority of the staging, sound, puppets, and equipment are supplies and equipment that we have accumulated throughout our ministry and would be available for use at any future ministry.

We would look forward to talking with you to see how we could fit into your community. Please feel free to call me at the above number.

Living HIS Dream,

Kevin and Dorraine McCullough

Kevin and Dorraine McCullough

20648 South Graceland Lane

Frankfort, IL 60423

815-341-3603

MINISTRY EXPERIENCE

Faith Church

432 59th Street

Downers Grove, IL 60516

630-968-1962

Director of Children's Ministries

June 2011 – Present

This is currently a part-time position.

We are responsible for all children's ministry from Nursery through sixth grade. I have explained some of what we have done while at Faith Church. We also are involved with all of Christian Education including Adult Bible Study. Prior to coming to Faith Church they did not have Adult Bible Fellowship on Sundays. Working with the Christian Education Team we have seen the start of Adult Bible Fellowship.

SPLAT:



Is a worship service geared for children. SPLAT is a multimedia high energy teaching, worship service. We use customized cartoons, puppets, Gospel Illusions, music that motivates children and youth. Youth are an interracial part of SPLAT (Children's Worship Service). The Kidz Krew and Youth do the Worship music, sound, lighting, videotaping,

puppets, drama, etc. The Youth learn to give back and to minister through this Children's Worship Service. Each Sunday has time of prayer time children learn the importance of asking God for help. When we started we had about 10 children and within a couple months grew to 29 children in attendance. Faith Church had a major church crisis and lost several families. Due to the church crisis the attendance went down to 8 children. We have since rebuilt to between 25 - 30 children.



CHECK IN SYSTEM

In order to provide more security we implemented a computerized check in system. Parents receive a label with a random number that corresponds to their child's name tag. The parent needs to show the label to pick up their child(ren). This system is both a security check and the attendance system.

KIDZ KREW:



Kidz Krew is open to fourth graders and older. This team leads music, the sound system, drama, puppets, videotaping, photography, etc. This gives children the opportunity to be involved in church and to have a feeling of being part of the church.

FAITH CHURCH cont.

COMMUNITY EVENTS

The community events/outreach at Faith Church made contact with 213 children that had never attended Faith Church. That comes to about 65 families that lived in the immediate community.



BREAKFAST WITH SANTA

This was a great outreach event to the community. This event was sent advertised via the public school system's email blast and the town's web calendar. We made first contact with over 80 children, the first year.



TRUNK OF TREATS

This was the first year that Faith Church has done a Trunk of Treats.

We made first contact with over 150 people in the local community. People came got candy, a hot dog and hot coco.



MOVIE NITE:



Movie night was right before Valentine's Day so parents would have time to go out for dinner. We plan on having several more Movie Nights at key dates in the future.

Faith Church continued

GROVE FEST



Helping Faith Church to connect with the community I worked with people in the church to get water bottles donated and a team to pass out free water at Grove Fest. We made several good connections and had the name of the church and their MOPS group in the community.



SMART CHOICE FOOD

We started a Smart Choice host site at Faith Church. Smart Choice is similar to the old Angel Food program that provides restaurant quality food at a major discount to families.

WEB SITE

In order to help Faith Church with connecting with the community, I started designing and performing the SEO (search engine Optimization) for the church.

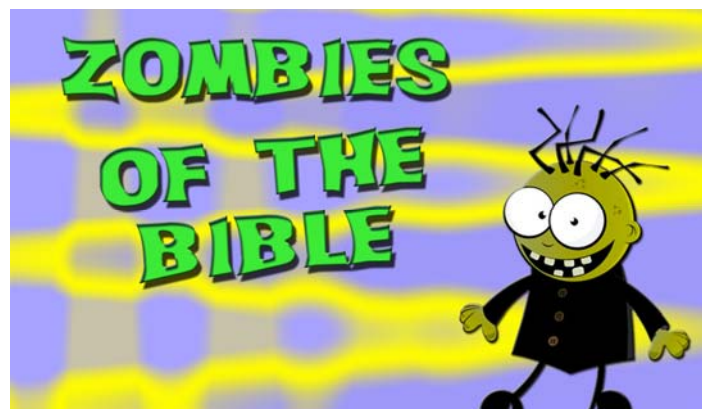
SCRIP PROGRAM

In an effort to help Faith Church with their budget concerns we started a Scrip program. SCRIP is like gift cards people purchase "gift cards" for what they normally would buy during the week. The company, for example Target pays a percentage to the church.

SAFE SANCTUARY

I ran the Safe Sanctuary program for doing training and background checks on anyone working with minors.

Examples of other events and things we did at Faith Church.



First United Methodist Church

6635 Hohman Ave.

Hammond, IN 46324

Sept. 2005 to Feb. 2009

Director of Children and Youth Ministries

CHILDREN'S MINISTRY

After School Program



The Learning League was started during my first year at F.U.M.C. We provided a large snack or small meal daily after school. Children arrived around 2:30pm and stayed until 6:00pm. This was primarily done with volunteers. The After School Program has been a major connection for F.U.M.C. to the community. We have seen families start attending church and becoming involved. The staff we have paid are from the church's Youth and another place we are teaching leadership and to give back to Jesus, the community and church.

SPLAT

SPLAT is a worship service geared for children. Each Sunday has time of prayer, we have seen 23 children accept Jesus as their Savior.

CRAM

Camp Reading And Math, we started this year to help meet the needs of families in the Hammond area. CRAM provided breakfast, lunch, and a good snack five days a week. In addition we provided two hours of academic work, one hour computer (academic) work, physical activities and daily chapel.

VBS

We directed three Vacation Bible Schools at F.U.M.C. The first one we directed ourselves, the next two VBS's we recruited a Director for the church and people to staff the entire week. We remain involved to assist and to minister during the opening and closing times.

Activities

Back to School Party, Trunk of Treats, Christmas Wonderland, Easter Egg Hunt with Da Bunny, Mom and Dad's Nite out, Gross Olympics,

Backpack Of Love (BOL)



Through donations we provided 35 low income children with a backpack filled with all of their school supplies.

YOUTH MINISTRY

We believe that Youth should become actively involved in the church and its ministries. While youth need activities and services that are geared for their interest it is vital they learn to become leaders.

We design many activities and ministries so the Youth have opportunities to develop leadership skills.

Jr. High Ministries: After one year we had enough students being promoted from Children's Ministry a need for a separate Jr. High Ministry was developed.

Activities: BattleCry in Detroit Michigan, Nite in a Box, Leadership Training, New Years Eve Lock in concert, Super Bowl party. The Youth worked for four weekends and earned enough money to pay for the entire Youth group to go to camp for two years.

Ministry: The Youth were the main ministering force for the After School program and learned to observe people to see how we could best meet their needs and make connections with families.



The Youth were the main ministering force with most children's events and outreach.

The Youth were active in going to people's homes that had been thrown out due to foreclosures and moving the family's belongings to a safe location. They learned to judge people for where they are, but to help them and point them to Jesus.

BATTLE CRY



Youth Camp



NITE IN A BOX – raised money for the homeless in Hammond



FOOD MINISTRY

In order to meet people's needs we started the following food programs. We are at the point of providing one meal five days a week and three meals on Saturday and Sunday for about 40 children. Some of the programs are cooperatively run with the Northwest Indiana Food Bank and Second Harvest.

Angel Food Ministries: Can purchase about \$60 worth of food for \$30, Food Stamps are accepted. Angel Food has provided food for 40 to 100 families a month.

Food Pantry: People can come to F.U.M.C. to get groceries as needed. Assisting 7 to 8 families a week.

Backpack Food program: Gives 125 children breakfast, lunch, and dinner for Saturday and Sunday

Kids Café: Allows The Learning League to purchase food to provide more of a meal for children.



FUNDING

In order to continue the After School Ministry and Food Ministries it has become my responsibility to write for grants and to find funding for the programs. Currently seeking grants for operational costs, a church van, etc.

We have the After School Program licensed with the State of Indiana so we can accept Hoosier Child Care funding. This was a major project that is leading towards funding that will make the After School Program self supporting.

CHILDREN AND FAMILY COUNSELING

Provided counseling for children and families in the Hammond community. We counseled and assisted families that were in financial need, emotional and spiritual distress. We were able to assist families that were in crisis to get their lives into a controllable state.

We counseled with Children and Youth that were labeled at risk youth. These children and youth were involved in gangs and came from dysfunctional homes. We were able to bring several of them into the church and they started to attend and change their life style.

River Of Life Community Church

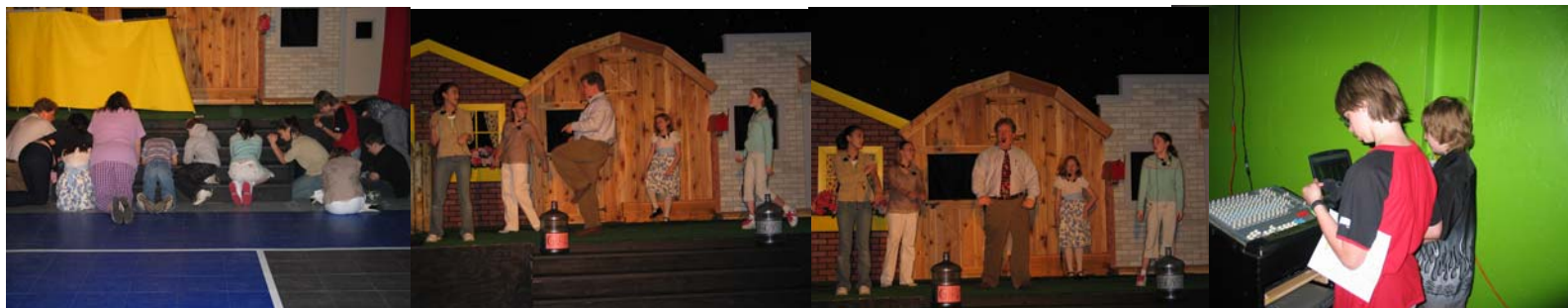
Mokena, IL

Sept. 2004 to Sept 2005

When we started at ROL Church there was no Children's Ministry in place. The Nursery and Children all stayed in the AM Service.

- a. Started and ministered at Children's Worship
- b. Started Mid-week Awana Program**
- c. After School Program
 - a. Supervised Staff
 - b. Drove vans as needed
 - c. Counseled children/youth with aggression issues
 - d. Set up tracking forms for injuries, behaviors, etc.
 - e. Set up a computer lab for the children to use for educational assistance
- d. Set up the church's web site and the Before and After School program's web site.
- e. Started several Adult activities such as Super Bowl Party, Pot Luck dinners.
- f. Parenting Class using Dr. Kevin Lemen's material, opened to the community
- g. Summer Tour for Kidz Krew
 - a. Took the Kidz Krew to Iowa to minister at a camp
 - b. We did two chapels a day for five days
- h. Children and Family Counseling, we ministered to families that were in the middle of or going through divorce, Mother or Father leaving the family, financial crisis, children with developmental needs, children with psychological and/or emotional needs.
- i. Children's Ministry activities:
 - a. New Years Eve Party (sleep over)
 - b. Mom and Dad's Nites Out
 - c. Gross Olympics
 - d. Back to School Party

SPLAT – Children's Church



SUMMER MINISTRY TRIP TO IOWA



Palmer Park Baptist Church
Frankfort, IL

Children Ministry Team Leader

- a. Started and conduct Children's Worship
 1. wrote my own curriculum
 2. Children's Worship includes the following:
 - i. Puppets, Gospel Illusions
 - ii. Sermon time
 - iii. Object lessons
 - iv. Scooby Time
 - v. Music
 - vi. Games and prizes
 - vii. Worship Time
 1. Worship music
 2. Prayer – each child is prayed with during prayer time. The workers divide out and call each child by name and pray with them. This is designed to ensure each child will have at least once during service where they receive one to one attention.
- b. Children's Worship took two years of their offerings to support a Missionary to Vienna. This was an exciting opportunity to make missions real to the children. The Missionary was a lady that had attended Palmer Park and many of the children already knew her.
 1. I designed her web site and included a chat room. We were able to chat with her live from Vienna during Children's Worship.
 2. We also had her come back around Christmas time and tell us about the people she was working with in Vienna
- c. Started Kidz Krew
 1. Evangelistic Outreach
 - i. Kidz Krew (5th and 6th graders) went with the church drama team and presented the Christmas Story at a Private Fishing Club
 - ii. Kidz Krew (5th and 6th graders) put on a child safety day with the Frankfort Police Department that was open to the community.
 2. Trained 5th and 6th graders to minister through puppets, sound, lighting, video, etc.
 3. Kidz Krew has quarterly activities that are chosen by the Kidz Krew members.
- d. Back to School Party
 1. Using the sanctuary (Palmer Park does not have a gym) we move all the furniture out and set up jumps.
 2. We then served a snack and watch a movie on the large screen in the sanctuary.
 3. Everyone sleeps in their sleeping bags on the floor
 4. we serve breakfast and parents pick up around 8:30am
- e. Assisted with Adventure Week (day camp)
- f. Designed a multi-media presentation on the mission trip and the two Vacation Bible Schools conducted in Mexico for Adult Service.
- g. Designed a multi-media presentation on our 40 Days of purpose.
 1. I video taped all the services
 2. I video taped interviews with people within Palmer Park, the interviews were used during the sermon one Sunday.
 3. For the celebration Sunday, I edited all the videos and still pictures and put them to music for a multi-media presentation.



PALMER PARK CONT.

- h. Scooby Time – this is where we act out Bible stories with Scooby characters, project them live onto the TV, and then put onto my web site.
- i. Children Ministry Training
 - 1. Sanitation (mainly directed towards the nursery)
 - 2. CPR
 - 3. First Aid
 - 4. Church Policies
 - 5. Abuse and Neglect, how to avoid (stay away from the appearance of evil)
- j. Served on the Outreach Team (evangelism and missions)
- k. Vacation Bible School Director
 - 1. Organized and equipped workers for the VBS in Frankfort
 - 2. Organized two VBS programs for the mission trip to Mexico

Christian Hills Church Independent Full Gospel Church

Orland Park, IL

Kal Gilchrist, Children's Pastor

1998 – 2000

Children Ministry Leader

Assisted Pastor Kal with the following:

- a. Children's Worship
- b. Filled in as Children's Worship Leader when Pastor Kal was gone
- c. Vacation Bible School
- d. Puppet Ministry
- e. Outreach ministry to other churches
- f. Assisted with Children Ministry training event at Christian Hills Church

Faith Temple Church

Assembly of God Church

Frankfort, IL

Rev. Andy Von Thaden, Children Pastor

1987 – 1988 & 1991 – 1998

Children's Ministry Leader

- a. Started and conducted Children's Worship
- b. Super Saturdays – Evangelistic Outreach
 - i. This event is a Christian Variety “show” designed to draw in children and their families.
 - ii. This is a First Contact event – designed to make the non-believer and/or non-church person feel relaxed and have a good time at church
- c. Puppet/Human musicals
 - i. These were full length musicals with puppets and humans interacting on the stage.
 - ii. The stage furniture was designed to hide the puppeteer.
 - iii. These musicals were open to the public as an outreach tool. These were also a first contact event.
- d. Served as a Deacon/Board member

Assembly of God Church

Chicago Heights, IL

Pastor Tuggle Sr. Pastor

1988 – 1991

Children's Pastor

- a. **On staff for 3 years**
- b. Children's Worship
- c. Children Sunday School
- d. “Bus” program (picked up most of the children)
- e. Children were from under privileged home. In order to meet their physical needs we started to serve breakfast during Sunday school time.
- f. Vacation Bible School
- g. Children and Family counseling, we worked with children from dysfunctional homes, children that had major emotional concerns.

Children Evangelist

1983 – 1990

Founder of The End Rainbow Puppets

Traveled throughout the Mid-West

VBS

Children's Rallies

Puppet Training

Family Values training

Exhibited at the Greater Chicagoland Sunday School Convention, McCormick Place

Taught Beginning Puppets at the Greater Chicagoland Sunday School Convention, McCormick Place

Local Church Children Ministry Leader

1980 - Present

Education: Bachelor of Science degree from Olivet Nazarene University
(Social Welfare, Religion, Philosophy)

Local Preachers License from Nazarene Church 1980

OTHER EMPLOYMENT

From 1980 to 2004 I was bi-vocational, working full secular jobs and worked 3/4 to full time in Children and Youth Ministries. This has given me a better understanding and heart for people that are volunteering to Minister within a church and working and/or have families.

I will give a **very brief** history of these areas of work:

Until 1997 I worked in Mental Health and held the following positions:

- UDIS Counselor – Counseling at risk youth
- Training Counselor
- QMRP – Qualified Mental Retardation Professional
- Behavioral Therapist
- Behavioral Specialist
- Nursing Home Administrator -

While working in Mental Health I have managed over five group homes, over 100 staff including Nursing department, and consultants. I have been responsible for up to 116 people with various levels of mental difficulties, and have always been on 24/7 call. Organization of staff, supplies and support systems is a major part of these jobs. I was responsible client accounts totaling over \$30,000, and to maintain the company budget for each facility. In addition I was responsible for training all staff and most the time had to design my own training systems.

1998 – Present

I worked in the IT (information technology) field and held the following positions:

- PC Tech
- Network Administrator
- Web Designer
- Database Administrator
- Owner of DR TEC Consulting
- Managed budget over \$200,000